

Recruitment Notice

IL&FS Cluster Development Initiative Limited, Noida, India (IL&FS Clusters) is seeking to engage one consultant for the following position below for program entitled '*Agriculture Innovation Bridge: Feed the Future India Kenya Dairy Development Project (AIFIKDP)*' being implemented at Nakuru county Kenya.

Applications are invited from eligible candidates for following post:

1) Senior Technical Advisor (Dairy Processing)

Last date for application is **Tue Sep 5th 2017**. The candidates meeting the desired educational and experience qualifications would only be contacted.

Applicants are requested to submit their application on email ID: ilfs.dairy@gmail.com with subject line as “**Application for Senior Technical Advisor (Dairy Processing)**”

For details kindly visit: www.ilfsclusters.com

1) Senior Technical Advisor (Dairy Processing): Terms of Reference

Location: Subukia sub-county, Nakuru (Kenya) and India

Nationality: Open for Indian nationals. Others with relevant official permit to work in Kenya may also apply.

Language required: English, Kiswahili

Contract duration: Until Jul 2018

Background

The AIFIKDP envisages facilitating adoption and replication of successful Indian dairy sector innovations (technological, institutional) in Kenya through series of interventions so as to cover the entire dairy value chain. The interventions are broadly classified into (a) training and capacity building; (b) creation of infrastructure facilities. The former includes training for dairy farmers and AI practitioners, exposure visits, providing AI services, promoting homestead green fodder cultivation etc; and infrastructure component includes setting up / up-gradation of cattle sheds, setting up of milk collection points and a pilot milk processing unit.

It is under this context IL&FS Clusters is looking for a senior professional to facilitate management and implementation of activities for operations and management of the pilot milk processing unit set up at Subukia sub-county Nakuru.

Duties and Responsibilities

The advisor shall provide guidance to overall functioning of the pilot milk processing unit with direct coordination of the project implementation team of IL&FS Clusters based out of India office. He shall initially be based at Nakuru county Kenya for three months to kick start the pilot milk processing unit operations and subsequently, based out of India only, would be required to travel every three months for a minimum period of ten days to the project site in Kenya for purposes of assessment and guidance to the project activities. He would at all times be assisted by a Project Manager, a Plant Manager and his team to facilitate all activities of milk processing operations. He/she shall be responsible guiding all junior resources to ensure that the objective of the project is implemented and outputs are delivered as planned, facilitate harmonization of activities with associated stakeholders to maximize results and contribute to the achievement of project outcomes as agreed between the donor and the prime.

The senior technical advisor shall perform the following functions:

- Offer guidance on planning, implementation and monitoring of project activities to the project management team of IL&FS Clusters including project manager, plant manager and other team members.
- Offer strategic guidance on resource planning, operational challenges involved in running and sustaining the pilot milk processing unit etc.

- Review and advice on work plans, financial and performance reports prepared by the project manager from time to time.
- Review and advice on periodic implementation of monitoring and evaluation (M&E) plan of the project.
- Oversee project related meetings, field visits, stakeholder workshops, project development sessions and other activities to the extent possible.
- Designing of SOPs: The advisor would design standard operating guidelines for handling, running and maintaining the processing unit which would cover the following areas:
 - Clean milk collection and handling
 - Milk quality assessment, safety issues, dos and don'ts
 - Processing unit run cycle, role of equipment and worker safety
 - Cleaning in place (CIP)
 - Handling of pasteurized milk and market roll out
 - Any other process deemed necessary for making the pilot unit self sustaining
- Capacity building of operators: The advisor would train all operators and support staff involved in the day to day operations of the milk processing unit.
- Coordinate regularly with India based IL&FS Clusters project management team and advice process and planning strategies for effective project implementation.
- Reporting: The technical advisor shall report directly to the project management team of IL&FS Clusters.

Functional and Core Competencies

- Proven enterprise resource planning skills
- Strategic advisory on dairy processing technology
- Strong interpersonal and communication skills
- Analytical and problem solving abilities
- Proven record of handling advisory roles with national and international institutions, multi lateral agencies and donor organizations.

Required skills and experience

Educational qualification: Masters/PhD in dairy technology and processing from a reputed national or international institution or university.

Experience

- Minimum 15 to 20 years of hands-on experience in dairy processing operations with a reputed dairy plant/institution.

Language

Fluency in English language is required. Knowledge of Swahili and other local Kenyan languages would be preferred.